




Below is a screen shot from the GSUSA website showing one of the workshops held at their 2011 annual convention. “Moving Beyond Diversity to Inclusion,” addressed diversity beyond the traditional “gender and ethnicity model” to prepare for a “new world order of globalization.” The relevant text has been highlighted in yellow to make it easier to see. The page can be accessed online [here](http://www.girlscouts.org/convention/whats_happening/conversations_of_consequence.asp).


The screenshot shows a web browser window with the URL www.girlscouts.org/convention/whats_happening/conversations_of_consequence.asp. The page features a green sidebar with a clover pattern and a main content area with a white background. The sidebar includes a navigation menu with items like 'History Conference', 'National Council Session', 'Speakers and Entertainers', 'Together Counts', and 'Young Women of Distinction'. Below the menu are sections for signing up for updates, following on social media (Facebook, Twitter, Blogger), and a '100 Girl Scout alumnae: reconnect today!' campaign. The main content area is titled 'THURSDAY, NOVEMBER 10–SUNDAY, NOVEMBER 13' and lists several sessions. The session 'Moving Beyond Diversity to Inclusion—Friday, November 11, 1:30–3 p.m.' is highlighted in yellow. The text for this session is: 'This conversation, involving subject matter experts in academia and the business world, will address diversity beyond the traditional "gender and ethnicity" model, tackling the impact of style, culture, generational differences, and more. Participants will explore the opportunities for a 100-year-old movement to embrace the benefits of inclusion and capitalize on emergent creativity, innovation, and the new world order of globalization.' Other sessions listed include 'Girl Scouts Explore the Female Factor' and 'Building a Culture of Philanthropy'.

www.girlscouts.org/convention/whats_happening/conversations_of_consequence.asp

History Conference
National Council Session
Speakers and Entertainers
Together Counts
Young Women of Distinction

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THURSDAY, NOVEMBER 10–SUNDAY, NOVEMBER 13

Join our expert panels for thought-provoking discussions of the issues facing girls – and Girl Scouting – in a new century. These sessions aren't lectures; they're conversations that will continue through our 100th year and beyond.

Girl Scouts Explore the Female Factor—Thursday, November 10, 3–4:30 p.m.
Corporate profitability is linked to women in leadership positions—but a mere 15 percent of Fortune 500 leaders are women. In the political arena, only 17 percent of U.S. senators, representatives, and governors are women. This session will explore what female leadership looks like, the implications of young girls' aspirations to embrace the tenets of transformational leadership, and what it would mean to increase female leadership and diversity in business, technology, politics, and beyond.

Session structure: Facilitated conversation involving a diverse panel of thought leaders.

Moving Beyond Diversity to Inclusion—Friday, November 11, 1:30–3 p.m.
This conversation, involving subject matter experts in academia and the business world, will address diversity beyond the traditional "gender and ethnicity" model, tackling the impact of style, culture, generational differences, and more. Participants will explore the opportunities for a 100-year-old movement to embrace the benefits of inclusion and capitalize on emergent creativity, innovation, and the new world order of globalization.

Session structure: Facilitated conversation involving enlightened subject matter experts in academia and the business world.

Building a Culture of Philanthropy—Saturday, November 12, 2–3:30 p.m.
Only 7.5 percent of philanthropic funding goes to girls. As an organization with more than 3.5 million girl members, we have the ability and the responsibility to influence investment in programs and institutions that will change girls' perceptions of their capacity for leadership and achieve workplace parity. This session will focus on how and why we need to make girls a philanthropic priority.

Session structure: Facilitated conversation involving subject matter experts.

What If Girls Ran the World?—Sunday, November 13, 10 a.m.–12:30 p.m.
Every day, Girl Scouts are making the world a better place. This session will showcase the leadership potential of girls. Session structure: Conversation (during the general assembly/before the closing ceremonies) led by Girl Scout Seniors and Ambassadors, who will inspire audience members to discover